



SOCIAL VALUES POLICY

Ashton Scaffolding Services Ltd recognises the importance of Social Value and its influence on the social, economic, and environmental wellbeing of the communities in which we operate. We aim to leave a positive and lasting legacy by aligning our values and operations with the expectations of our clients, employees, subcontractors, suppliers, and the wider community.

Our policies and procedures including those relating to social responsibility, environmental management, health and safety, employment, and ethical conduct are communicated to all staff and reviewed regularly to ensure compliance with legislation and continuous improvement.

We support our customers in meeting the objectives of the Public Services (Social Value) Act 2012 and deliver our commitments through our sustainability strategy and close collaboration with our supply chain.

Key Commitments

Local Business & Economy

- Prioritise the procurement of local goods and services where feasible and measure local spend.
- Support social enterprises, minority owned businesses, and small to medium-sized organisations.
- Work with suppliers that demonstrate positive social or environmental impact.

Employment & Skills

- Provide ongoing training and development opportunities for employees.
- Create local employment opportunities within the communities we serve.
- Reduce barriers to employment in the construction sector for underrepresented groups.
- Offer employment opportunities to individuals currently serving or who have served in the Armed Forces.
- Comply with the commitments set out in our Modern Slavery Act 2015 Policy Statement.

Community Engagement

- Undertake volunteering activities that benefit local communities when required.
- Work with education and training providers, industry bodies, and charities to offer work experience and apprenticeships.
- Promote physical and mental wellbeing for employees and our supply chain.

Environmental Responsibility

- Use fuel-efficient vehicles with emissions-reducing additives such as AdBlue.
- Use resources efficiently to reduce waste and maximise value.
- Donate scrap boards to local allotments, schools, and community projects.
- Implement effective measures to minimise pollution, noise, vibration, and nuisance.

Governance, Measurement & Reporting

- Maintain clear accountability for delivering this policy.
- Monitor and report social value outcomes as required.
- Continually review and improve our standards and performance.

This policy will be communicated to employees, supply chain partners, and relevant stakeholders, and reviewed annually.

Signed:

A handwritten signature in black ink, appearing to read 'P. Farmer', written over a horizontal line.

Paul Farmer
Company Director
13 January 2026