



SOCIAL VALUES POLICY

Ashton Scaffolding Services Ltd, recognises the importance of Social Value and the part it plays when involved with delivering projects & services and how the social, economic, and environmental impact can affect the local community both in a positive and negative way.

As a responsible organisation, our intent is to leave a positive legacy that enhances our reputation and promotes our business model as a company to emulate and we will do this by integrating our business values and operations to meet the needs & expectations of interested parties including but not limited to clients, employees, sub-contractors, suppliers, community, and the environment.

The policies and procedures endorsed and employed by Ashton Scaffolding Services Ltd, including social, environmental, health & safety, employment and ethical, will be communicated to all staff and will be reviewed at Management Review meetings to ensure compliance to relevant legislation and to maintain, review and refine procedures accordingly.

We will assist our customers to maximise social, economic, and environmental wellbeing of local communities in accordance with The Public Services (Social Value) Act 2012.

This policy is supported by our sustainability strategy and delivered through collaboration with our supply chain,

Ashton Scaffolding Services Ltd is committed to but not limited to the following:

Local Business & Economy:

- Procuring goods and services locally where possible and measure our 'Local' spend.
- Providing opportunities for social enterprises and minority owned businesses.
- Supporting small, medium, micro-sized businesses, social enterprises that can demonstrate the positive social or environmental impact they have.

Employment and Skills:

- Provide ongoing and varied training and development opportunities for our employees.
- Creating employment opportunities within the communities that we work.
- Removing barriers to employment in the construction industry for disadvantaged groups.
- Offering employment opportunities to those who serve or have served in our Armed Forces.
- We will adhere to all elements stated in our Modern-Day Slavery Act 2015 Policy Statement Community.

Engagement:

- When required, carry out volunteering activities that deliver benefits to local communities.
- Working with education and training providers, industry bodies and charities to offer work experience opportunities and apprenticeships.
- Encouraging and offering support for improved health and well-being, both physical and mental, for our employees and our supply chain.

Environment:

- Use new vehicles, which are fuel efficient and run on an additive called ad blue which reduces emissions.
- Using resources efficiently to reduce waste and maximise value.
- Scarp boards are supplied to local allotments, schools, and other community projects.
- Applying effective mitigation control measures to reduce air pollution, noise, vibration, and nuisance within local communities to minimise impact on health.

Governance, Measurement & Reporting:

- Maintaining clear accountability for delivering this policy.
- Monitoring and reporting our social value impact as requested.
- Continuously improving our standards, efficiency, and effectiveness.

We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

Signed,



Paul Farmer
Company Director
04/12/2023